



2018 MENTORSHIP PROGRAM OUTLINE

Mission

The mission of the CREW Vancouver Mentorship Program is to support and encourage an exchange of professional ideas, friendship and expertise among real estate professionals. The Program matches CREW Vancouver members and volunteers (mentees) with experienced professionals with 10+ years in the industry (mentors) for guidance and support while also allowing the mentors to foster relationships with the young future leaders of the local real estate community.

Structure & Timeline

The CREW Vancouver Mentorship Program is a *mentee-led* program. The Program is designed to be a dynamic partnership in which the mentee leads the communication. The goal is to develop a meaningful relationship between the mentor and mentee that will last beyond the timeline of this Program.

The CREW Vancouver Mentorship Program runs for 12 consecutive months, from May 2018 to April 2019, with the application process taking place in April 2018. Mentor-mentee pairs are selected by the CREW Mentorship Program organizing committee based on the industry sector, experience and personal preferences of mentors and mentees. A formal launch event at the end of April event brings the group together, as part of the Program. Program Feedback forms are circulated at the end of the Program year.

Meetings

Mentors have committed to meeting the mentee face-to-face a minimum of four (4) times during the course of the Program (May 2018 to April 2019). It is up to the mentee to reach out to their mentor to set up the first meeting as soon as practicable. Meetings may be over coffee, lunch, after work – whatever suits you. If both mentor and mentee would like, you are welcome to continue your relationship past the formal CREW Mentorship Program end.

Mentorship Program Committee

Should you have any questions throughout the course of the Program, please don't hesitate to contact one of the CREW Vancouver Mentorship Program committee members at any time. Committee members' contact details are provided below:

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Thank you for participation and Good Luck!