



CREW VANCOUVER MENTORSHIP PROGRAM

Mission

The mission of the CREW Vancouver Mentorship Program is to support and encourage an exchange of ideas, friendship and expertise among real estate professionals. The Program matches CREW Vancouver members (mentees) with experienced professionals with 10+ years in the industry (mentors) for guidance and support while also allowing the mentors to expand and develop their coaching/mentorship skills and foster relationships with the young future leaders of the local real estate community.

Qualifications

The CREW Vancouver Mentorship Program is a free program open to all current CREW members. Past Mentorship Program participants are eligible to reapply.

Timeline

The CREW Vancouver Mentorship Program runs for 11 consecutive months, from June 2020 to April 2021. Mentee applications will be accepted until May 22, 2020. Mentor-mentee pairs are selected by the CREW Mentorship Program organizing committee based on the industry sector, experience and personal preferences of mentors and mentees.

Given the current social distancing protocols, the program will begin as a virtual Mentorship Program and transition to in person when it is safe to do so. A virtual Mentorship Mingler event will be held on June 3, 2020 and will be an opportunity for mentees to meet the other participants. This launch event will be an informal Zoom gathering.

Mentee Commitment

The ideal mentoring relationship is one that exceeds fact-finding and delves into personal knowledge and experience. In many cases, young professionals have certain career goals, but do not have the firsthand experience or insight on what to expect or how to achieve their goals. Mentors are invaluable resources in helping guide and advise their protégés based upon their experiences. The goal is to develop a meaningful relationship between the mentor and mentee that will last beyond the timeline established here.

The CREW Vancouver Mentorship Program is a *mentee-led* program. It is designed to be successful with participation by the mentee who is required to lead all communication. Therefore, committing to the program will require the mentee to:

- ✓ Be Proactive - take initiative to make the first contact after the introduction;
- ✓ Arrange at least four (4) meetings with your mentor during the course of the Program;
- ✓ Be eager to learn and ask questions;
- ✓ Work as a Team Player – you must be willing to contribute as much as possible to the mentoring relationship;
- ✓ Be Patient – you must be willing to put in the time and effort to get to know and accommodate the schedule of your mentor;
- ✓ Have a Positive Attitude – you must seek out and be open to receiving feedback.

Application Process

To participate in the 2020 CREW Vancouver Mentorship Program please apply by submitting the following form to efg@nicolawealth.com by May 22, 2020. Space is limited and admittance is based on a first come first serve basis. If you are selected to participate in the 2020 CREW Vancouver Mentorship Program you will be notified and invited to the Mentorship Mingler event.



CREW VANCOUVER 2020 MENTORSHIP PROGRAM

MENTEE APPLICATION*

**must be a 2020 CREW Vancouver member*

Name: _____

Company Name: _____

Title/Position: _____

Best Contact Number: _____ Alternate Number: _____

Email: _____

Industry Sector: _____ Years of Industry Experience: _____

Briefly describe your current responsibilities:

Year joined CREW Vancouver: _____

Are you currently involved with CREW as a volunteer? Describe your current (and past) CREW role(s):

Are you currently involved with any other industry organizations? Which one(s) and what is your role(s)?

Have you participated in the Mentorship Program before? **YES/NO** If YES, what year(s)? _____

Please check off the top 3 industry sectors in which you would like to be mentored. Please note that while CREW Vancouver will try to match you with a mentor from one of the industries of your choice, it is not guaranteed.

- | | |
|--|--|
| <input type="checkbox"/> Brokerage/Sales | <input type="checkbox"/> Finance/Commercial Lending |
| <input type="checkbox"/> Leasing | <input type="checkbox"/> Accounting |
| <input type="checkbox"/> Law | <input type="checkbox"/> Architecture |
| <input type="checkbox"/> Asset/Investment Management | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Property Management | <input type="checkbox"/> Recruitment/HR |
| <input type="checkbox"/> Development | <input type="checkbox"/> Other (please specify): _____ |

What interests you about the above selected industry sectors?

Why are you interested in becoming a CREW mentee? What do you hope to accomplish through the CREW Mentorship Program?

As a mentee, what qualities and experience can you contribute to the CREW Mentorship Program?

What would a successful mentee/mentor relationship look like to you?

To confirm your understanding of the commitment, requirements and expectations of the CREW Mentorship Program, please indicate if you be able to fulfill the following commitments of the Program?

Mentee Program Commitments:

YES/NO

- ✓ Attend initial Mentorship Mingler event (June 3, 2020)
- ✓ Meet with your mentor at least 4 times during the Program
- ✓ Complete Program feedback surveys when received
- ✓ Be proactive in your participation within the Program

If you've answered "NO" to one of the commitments above, please explain why:

The CREW Mentorship Program is a *mentee-led* program. Please describe what this means to you:

What are your short-term career aspirations within commercial real estate industry?

What person do you most admire and why?

Please indicate your preference for us to share your contact info with the other mentee participants. **YES/NO**

Please return your completed application to efg@nicolawealth.com by **May 22, 2020**.